

BESA's Sustainable Environment Policy

Aim

The objective of this policy is to:

- Implement environmental, sustainability and net zero actions within our business
- Monitor the environmental actions and improvements internally
- Demonstrate leadership by working sustainably with suppliers, communicating with customers and recommending industry-relevant environmental initiatives.

Scope

Environmental Sustainability is the responsibility of all members of the BESA secretariat.

The Policy is also applicable to suppliers, partners and consultants and other third-parties, to demonstrate and indicate best practice.

All BESA's other organisational policies are aligned to compliment this policy. BESA's approach toward environmental sustainability is to enable and support BESA's staff to address BESA's environmental impacts and seek to continuously improve its environmental and sustainability performance.

Intent

BESA is committed to delivering the following objectives across its operations:

- To improving our performance, reducing our emissions and implementing best practice to reduce our environmental impacts of our business and operations and enable our net zero journey.
- To enable, empower and support all BESA's stakeholders to address our environmental sustainability impacts
- To provide the education, advancement, dissemination and application of sustainable development among the BESA team
- To maximise the wider impact of BESA's environmental sustainability activities at local, regional, national and international level through collaboration, partnership and communications.

BESA recognises both our local and global impacts, and sets targets against each of our core objectives, ensuring that within our operations, BESA is working to:

- prevent pollution
- comply with legal and other requirements
- reduce carbon emissions
- reduce water use

- minimise waste generation and optimise sustainable procurement reduce the impacts of travel and transport
- promote sustainable practices and improve awareness
- preserve the environment
- protect nature and biodiversity
- address climate change
- accelerate the move to net zero.

As BESA, we will:

- Assess the environmental impacts of our operations and set interim targets and long-term goals for continuous improvement. We will regularly review these targets.
- Comply with all relevant environmental legislations/regulations.
- Ensure that all our services are developed in a way that is complimentary to this policy.
- Define and communicate responsibilities to management, employees and contractors ensuring everyone is aware of their individual obligations.
- Take environmental considerations into our account within our procurement and supply chain.
- Encourage all partners and other key stakeholders to commit to improving environmental performance.
- Reduce our organisations use of energy, water and minimise waste by reduction, re-use and recycling methods where possible, whether employees are working in the office or from home.
- Consider the level of travel required and the mode of travel, encouraging lower carbon transportation options both for employees and suppliers.
- Ensure the correct level of 'offsetting' is in place to neutralise carbon emissions, but only as a last resort where we have been unable to avoid carbon intensive activities, operate more efficiently or replace or mitigate any residual emissions.
- Work with environmental specialists as required.
- Prepare and promote our environmental policy and action plan.
- Appoint an Environmental Champion internally to encourage employees to make suggestions and decisions on operational practices.
- Where appropriate, increase recycling practices and optimising use of technological equipment.
- Promote, encourage, and rewarding low carbon travel choices.

As employers we will:

- Share expectation of responsibility for the environment to our employees, board and service providers.

- Demonstrate clear commitment to the environment and lead by example, to ensure that the protection of the environment is promoted to all employees.

Our employees will:

- Be familiar with the environment impact and requirements relevant to their own role and activities and take responsibility for their own impact on the environment.
- Make conscious decisions to follow best practice and reduce high intensity business activities and support our company's journey to net zero.
- Offer suggestions and ideas to better these policies and practices.

Our suppliers will:

- Work in collaboration where possible to reduce the overall environmental impact of the supply chain.
- Communicate this Environmental Policy to all employees, contractors and other stakeholders as well as making this policy available to the public.

We will review this Environmental Policy annually and measuring targets and performance as part of that review.

BESA's Directors and Heads of Departments will be responsible for ensuring adequate arrangements for environmental management in their area.

Last updated: December 2024